LISI GROUP (HOLDINGS) LIMITED
利時集團(控股)有限公司

(Incorporated in Bermuda with limited liability) (於百慕達註冊成立之有限公司)
Stock Code 股份代號：526

Environmental, Social and Governance Report 2026
環境、社會及管治報告

CONTENT

1. ABOUT THIS REPORT

Lisi Group (Holdings) Limited (the "Company"), together with its subsidiaries (the "Group", "we" or "our"), engages in manufacturing and trading plastic and metallic household products, as well as retailing, wholesaling and investment holding. The Group integrates sustainability principles into its daily operations with the aim of fostering an environmentally responsible community.

Recognising that environmental, social and governance ("ESG") considerations are fundamental to cultivating long-term, trusted stakeholder relationships, the Group is pleased to publish its tenth ESG report (the "Report"). The Report details the Group's policies, strategies and practices in support of sustainable development. It also functions as a primary communication channel, providing stakeholders with enhanced visibility into the Group's ESG performance and progress. The board of directors of the Company (the "Board") has reviewed and approved the contents of this Report.

Reporting Scope

The Report covers the ESG management approaches and focuses on the environmental and social performance of the Group from 1 April 2025 to 31 March 2026 (the "Reporting Period", "FY2026") with the scope of our core operations in Ningbo and Hong Kong as listed in the table below:

<table>
<tr><th>Business Segments</th><th>Locations</th><th>Companies</th></tr>
<tr><td>Head office</td><td>Hong Kong</td><td>Lisi Group (Holdings) Limited</td></tr>
<tr><td>Investment holding</td><td rowspan="4">Ningbo, the People's Republic of China (the "PRC")</td><td rowspan="2">Ningbo Lisi Household Products Company Limited*
寧波利時日用品有限公司</td></tr>
<tr><td>Manufacturing and trading of plastic and metallic household products</td></tr>
<tr><td>Wholesaling</td><td>Ningbo New JoySun Corp.*
寧波新江廈股份有限公司
Ningbo New JoySun HVAC Equipment Limited*
寧波新江廈暖通設備有限公司</td></tr>
<tr><td>Retailing</td><td>Ningbo New JoySun Supermarket Chain Limited*
寧波新江廈連鎖超市有限公司</td></tr>
</table>

The Group determines the reporting boundary according to the materiality of its business activities. It specifically includes operations that contribute substantial revenue, thereby ensuring a comprehensive depiction of the Group's overall impact and sustainability performance.

* English name is for identification purpose only

1. ABOUT THIS REPORT

Reporting Standard

This Report has been prepared in compliance with the "Comply or Explain" requirements set out in Appendix C2 of the ESG Reporting Code (the "ESG Reporting Code") under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("HKEx"), which took effect on 1 January 2025.

The Group applies the reporting principles of materiality, quantitative, balance and consistency throughout this Report, as further elaborated below:

Reporting Principles	Descriptions
Materiality	We reached a consensus on the material topics through internal discussions and the participation of key stakeholders. The outcome is summarised in the section – Materiality Assessment.
Quantitative	To ensure that the competence of our ESG policies and management systems can be evaluated and validated, we presented our ESG performance with the aid of environmental and social key performance indicators ("KPIs") using robust methodologies, with reference to the ESG Reporting Code.
Balance	All environmental and social KPIs were computed and presented with reference to the ESG Reporting Code and robust methodologies were adopted as illustrated in the respective sections of the Report. Data comparisons over the years have been made to provide an objective comparison of our ESG performance over time.
Consistency	The Report has been prepared on the same methodologies and standards as compared to the previous years.

Contact and Feedback

The Group welcomes your feedback and suggestion on this ESG Report. Please feel free to provide your comments via email at info@lisigroup.com.hk.

2. STAKEHOLDER ENGAGEMENT

Stakeholder engagement is integral to the Group's ESG management. The Group places strong emphasis on understanding the diverse perspectives and insights of its stakeholders. To enhance ESG performance and advance sustainable operations, the Group maintains ongoing communication with both internal and external stakeholders through various channels, thereby gaining a comprehensive understanding of their expectations, needs and feedback.

During the Reporting Period, the Group identified its key stakeholder groups and engaged with them via multiple communication platforms. The table below summarises the engagement channels employed and the material issues of concern to each group.

Stakeholder Groups	Concerned Issues	Communication Channels
Investors and Shareholders	• Economic performance • ESG performance • Compliant operation	• Company website • Company's announcements • Annual general meeting • Annual and interim reports
Customers	• Safe and environmentally friendly products • Customer privacy and data confidentiality • Quality service	• Company website • Customer direct communication • Customer feedback and complaints
Employees	• Remuneration and benefits • Safe and healthy working environment • Training and development • Work-life balance	• Training and orientation • Email and opinion box • Regular meetings • Employee performance evaluation • Employee activities
Suppliers and Business Partners	• Responsible sourcing • Integrity and mutual benefit • Fair trade	• Selection assessment • Procurement process • Performance assessment • Regular communication with business partners (e.g. emails, meetings, on-site visits etc.)
Government Authorities and Regulators	• Lawful operation • Paying taxes according to the law • Work safety • Environmental protection	• Documented information submission • Compliance inspections and checks • Forums, conferences and workshops
Non-governmental Organisations	• Environmental protection • Labour rights	• Email • Phones • Charity donations
Communities	• Charity donation • Community building and development	• Company website • Community activities
Media	• Environmental protection • Labour rights • Business integrity	• Company website • Company's announcements

3. MATERIALITY ASSESSMENT

The Group conducted a materiality assessment via an online survey to identify and prioritise material ESG issues. The survey presented 37 ESG-related issues, encompassing areas such as environmental protection, operational practices, community involvement and human resources. Various stakeholder groups were invited to evaluate the relative importance of these issues to the Group's development and to the stakeholders themselves.

In parallel, the Group engaged with internal and external stakeholders, consulted third-party sources, and reviewed relevant global frameworks, trends and regulatory developments to prioritise topics according to their significance of impact. The prioritised topics are presented in the materiality matrix below. Those positioned in the upper right quadrant of the matrix represent the issues of greatest importance to the Group's business operations and its stakeholders.

Identification

Based on the ESG Reporting Code, international standards, and peer benchmarking, we successfully identified 37 issues that are closely related to the Group's business and its impacts.

Engagement

We invited internal and external stakeholders to rate the 37 identified ESG issues via online survey. The scoring criteria included the significance to stakeholders as well as the significance to the Group's business and operations.

Prioritisation

We reviewed and consolidated the stakeholders' feedback and opinions. Based on the results of the survey, we determined the materiality level and ranking of each issue.

Review

The ESG Monitoring Committee reviewed and approved the prioritisation of such ESG issues as our material issues of the Reporting Period.

3. MATERIALITY ASSESSMENT

Materiality Matrix

Environment	Social	
	Employment	**Operation**
1. Air emission	12. Diversity and Inclusion	22. Shareholder rights
2. Air quality	13. Diversity and equal opportunity	23. Business ethics
3. Ecological impacts	14. Employee development	24. Critical incident risk management
4. Energy efficiency (for example, electricity, gas, fuel)	15. Employee engagement	25. Customer privacy
5. Energy management	16. Employee retention	26. Customer satisfaction
6. Environmental compliance	17. Employee training	27. Customer service quality and complaints management
7. Green supply chain management	18. Human rights	28. Intellectual property
8. Greenhouse gas emission	19. Labour rights	29. Marketing and product and service labelling compliance
9. Physical impacts of climate change	20. Occupational health and safety ("OHS")	30. Product design and lifecycle management
10. Waste and hazardous materials management	21. Prevention of child labour and forced labour	31. Product quality and safety
11. Water and wastewater management		32. Responsible supply chain due diligence
		33. Socio-economic compliance
		34. Customer welfare
		35. Data security
		Community
		36. Community involvement
		37. Community relations

The assessment result shows that the stakeholders have highlighted OHS, customer satisfaction, critical incident risk management, business ethics, customer service quality and complaints management, employee training, labour rights, customer privacy, employee development and data security as the areas to prioritise. This allows us to prioritise our efforts in improving various aspects of our ESG policies and forward-looking strategy.

4. ESG GOVERNANCE

The Group's long-term objective is to lead the transition towards a green enterprise, placing environmental compliance at the heart of its responsibilities. In the short term, it focuses on steadily lowering energy consumption, preventing pollution and ensuring full adherence to applicable laws and regulations. Over the medium term, the Group prioritises waste sorting and reduction while strengthening workplace safety and environmental management, with the ultimate aim of becoming a fully green enterprise.

Sustainability Policy

The Group is dedicated to delivering a quality life through exceptional services founded on integrity, environmental responsibility and stakeholder trust. Its Sustainability Policy embeds ESG considerations into strategic decision-making to generate long-term value and reinforce business resilience. The Group maintains rigorous compliance with national and local regulations, safeguards product safety and quality, advances responsible sourcing and cultivates ethical supply chains. It engages proactively with communities, supports employee well-being and sustains a safe, inclusive and healthy workplace. Through transparent communication and continuous improvement, the Group seeks to create a sustainable future for all stakeholders.

ESG Governance Structure

The Group's ESG governance structure follows a top-down management approach. It clearly delineates responsibilities across three levels: governance, management and execution, while integrating ESG considerations, including climate-related risks and opportunities, into day-to-day operations.

4. ESG GOVERNANCE

At the highest level, the Board is ultimately responsible for overseeing all ESG matters of the Group. The responsibilities include:

- Oversee the Group's ESG matters, including the integration of climate-related risks and opportunities into the oversight of the Group's strategy, major transactions, and risk management processes and policies
- Assess and identify ESG-related risks and opportunities for the Group, with emphasis on physical risks and transition risks
- Regularly evaluate the Group's performance against ESG and climate-related goals and indicators
- Approve the Group's ESG disclosure reports and ensure alignment with regulatory expectations

Under the Board, an ESG Monitoring Committee has been tasked with the following functions:

- Regularly review the effectiveness of internal controls related to ESG matters

The Board is informed about climate-related risks and opportunities annually by the ESG Monitoring Committee, with ad-hoc updates for material or urgent matters.

An ESG Working Group is formed, consisting of core members of the Administrative Department, Safety Committee, Environmental Protection, Human Resources, Internal Control and Procurement. Oversight of climate-related risks and opportunities is delegated to the ESG Monitoring Committee at the management level, with the ESG Working Group providing operational support. The Working Group is responsible for:

- Executing the Group's ESG policies
- Setting up ESG targets and plans
- Collecting and analysing the Group's ESG data to track the Group's performance in various ESG aspects
- Monitoring the implementation of ESG policies and improvement plans in each department

ESG Training

The Group delivers ESG-related training programmes tailored to the distinct needs of individual departments, with particular emphasis on OHS and environmental laws and regulations. These sessions are arranged on an ad-hoc basis and are available to Board members, department heads, ESG Working Group members and all employees. To ensure the Board members have appropriate skills and competencies to oversee strategies designed to respond to climate-related risks and opportunities, the Group will develop targeted training programmes on climate-related issues in the future.

4. ESG GOVERNANCE

ESG Risk Management

Effective management of ESG risks, particularly climate-related risks and opportunities, is essential to the Group's long-term sustainability and success. To achieve this, the Group has implemented a comprehensive "Risk and Opportunity Response Control Procedure", which enables swift identification, assessment and response to potential ESG and climate-related risks and opportunities.

Consistent with this proactive approach, the Group engaged an external consultant during the Reporting Period to perform a thorough ESG risk assessment and analysis of its operations. The assessment drew on both qualitative and quantitative inputs, including historical weather records and industry benchmarks. It applied 5-level scales for likelihood and impact, with the overall risk rating calculated as likelihood multiplied by impact and plotted on a risk heat map. Opportunities are identified and assessed using the same procedure and scoring methodology.

By carefully evaluating the likelihood and potential impact of various ESG risks, we have identified the following material ESG risks that warrant our focused attention:

Risks	Impacts	Our Responses
Climate Physical Risks (Acute and Chronic)	The Company acknowledges that climate change poses both acute risks such as extreme weather events (floods, storms, heatwaves), and chronic risks, including long-term shifts in temperature and precipitation patterns. These risks can disrupt operations, damage infrastructure, and affect supply chains and workforce safety.	To address these challenges, the Company has implemented a Climate Change Policy that guides our efforts in building climate resilience. We conduct regular assessments to identify and evaluate climate-related risks and have established procedures for preparedness and response to extreme weather events. We also integrate low-carbon solutions into our operations and promote environmental education to reduce our carbon footprint.
Changing Consumer Needs Risk	As environmental awareness and focus on sustainable development are on the rise in the market, consumers might change their consumption preferences and shift towards favouring companies that demonstrate greater environmental and social responsibility.	We have continuously collected customer feedback via an electronic customer satisfaction survey. We will conduct regular market research to keep up with consumer needs and expectations and ensure timely planning to meet the growing ESG requirements.
Competition Risk	ESG related actions of competitors or entrants to the market affect the organisation's competitive advantage and/or ability to survive.	In order to cope with the risk, we often conduct market research to keep abreast of competitors' actions especially related to ESG, in an attempt to maintain our leading position in the market.

5. SUSTAINABLE BUSINESS

Guided by its vision of "Create Better Living", the Group focuses on superior customer service and meeting diverse client requirements. Trust underpins all sustainable relationships – whether with customers, employees, suppliers or business partners. Upholding the utmost integrity and ethical standards remains central to the Group's operations, as it delivers premium services alongside products that minimise environmental impact.

Strengthening Quality Management

The Group maintains stringent quality standards across its products and services. Its inspection report details a three-stage quality control process for occupational hazard detection at Ningbo Lisi Household Products Company Limited. The initial preparation stage involves confirming client legitimacy, carrying out on-site inspections by qualified experts, and executing a technical service contract. Based on gathered information, a precise sampling and testing protocol is established. In the subsequent on-site and laboratory stage, accredited staff employ verified instruments to gather and examine samples in strict accordance with national standards, ensuring complete documentation and validation of every step. The concluding phase entails preparing a full report that undergoes internal review, approval, signing and formal release, complete with in-depth findings, conclusions and actionable suggestions. Records from all stages are systematically stored for traceability and ongoing reference.

As one of Asia's leading household products suppliers, the Group maintains rigorous quality management to safeguard customer health and safety. It strictly complies with the Product Quality Law of the PRC, the Copyright Law of the PRC, the Patent Law of the PRC, the Trademark Law of the PRC, the Law on Protection of the Rights and Interests of Consumers of the PRC, and other applicable national laws and regulations. During the Reporting Period, the Group received two notable recognitions that affirm its dedication to quality, innovation and sustainable manufacturing:

During the Reporting Period, we did not receive product- or service-related complaints. There were no sold or shipped products that needed to be recalled for safety and health reasons. The Group was not aware of material non-compliance with relevant laws and regulations concerning health and safety, advertising, labelling and privacy matters relating to products and services provided.

5. SUSTAINABLE BUSINESS

Raw Materials

Raw material quality forms a foundational element in upholding superior product standards. Prior to commencing production, the Group applies stringent verification protocols to confirm the suitability and dependability of all incoming supplies. In the case of plastics, this involves thermal testing, evaluations of dynamic stability, and thermomechanical analysis, assessments designed to confirm material performance and seamless integration with the Group's household products. This emphasis on quality extends seamlessly into the manufacturing phase through a robust quality assurance framework. Routine random inspections help detect any irregularities, enabling immediate segregation of defective items for detailed review and rectification.

5. SUSTAINABLE BUSINESS

Product Manufacturing

The Group operates a comprehensive quality management system at its household product manufacturing facilities and holds ISO 9001 certification together with the Integration of Informatisation and Industrialisation Management System certification. These credentials show that the Group aligns with internationally recognised benchmarks and consistently supplies superior products to customers.


质量管理体系认证证书
证书编号：00125Q34311R4M/3302
兹证明
宁波利时日用品有限公司
统一信用代码:913302126913899745
注册地址：中国浙江省宁波市鄞州投资创业中心诚信路 518 号
运营地址：中国浙江省宁波市鄞州投资创业中心诚信路 518 号
质量管理体系符合标准：
GB/T 19001-2016 / ISO 9001:2015
通过认证范围如下：
家庭塑料日用品的开发、制造
首次发证日期：2013 年 10 月 29 日　本次发证日期：2025 年 6 月 25 日 有效期至：2028 年 7 月 3 日
在一个监督周期后，本证书必须与CQC签发的监督审核合格通知书合并使用方可有效。查询证书有效状态请登陆www.cqc.com.cn。
本证书信息可在国家认证认可监督管理委员会公示的网站（www.cnca.gov.cn）上查询
中国质量认证中心

We take pride in offering a diverse range of eco-friendly household products, including food storage solutions and kitchenware, all designed to support everyday living. Recognising the vital importance of product safety and quality, we have implemented a rigorous testing process to ensure every item not only meets but exceeds industry standards. These evaluations cover safety, durability, and performance, reinforcing our commitment to reliability and sustainability. By maintaining such high standards, we instil confidence in our customers, assuring them that our products are not only environmentally responsible but also built to last.

In addition, the Group actively promotes forest preservation and ethical sourcing. The Group obtained Forest Stewardship Council ("FSC") Chain of Custody Certification, which confirms that it sources and handles forest-derived materials in strict compliance with ecological and social criteria. This certification enables the Group to apply the widely recognised FSC mark on finished products, thereby highlighting its focus on transparency and responsible resource management.

Customer Satisfaction

The Group attaches a high priority to customer feedback and proactively solicits input to continuously refine its products and services. To gain deeper insight into customer experiences, the Group invites clients to complete an electronic satisfaction survey that reveals key opportunities for enhancement. Upon receiving any complaint, the dedicated customer service team immediately investigates to uncover the root cause. When the complaint proves justified, the team responds promptly by providing a refund or replacement, placing customer satisfaction at the forefront of every resolution.

5. SUSTAINABLE BUSINESS

Data Privacy and Intellectual Property Rights

The Group places the highest priority on safeguarding customers' confidential information and eliminating any risk of unauthorised disclosure. Under the Employment Policy, the Group requires every employee to sign a confidentiality agreement, thereby reinforcing the critical role of data privacy and security. The Group fully complies with all relevant laws and regulations, notably the PRC's Personal Information Protection Law and Data Security Law, which establish a strong legal foundation for personal data protection. This compliance enables the Group to maintain top-tier data protection standards.

To enhance data security further, the Group operates a comprehensive document and data control system. It stores customer records and proprietary documents securely in electronic or protected physical formats. The Group restricts access to sensitive information exclusively to authorised personnel according to clearly defined roles and responsibilities. Moreover, the Group applies a compartmentalised data management model by assigning distinct data access and handling duties to different individuals. This separation of responsibilities creates an additional safeguard, allowing access only to those with a genuine business need and thereby reducing both the likelihood and potential consequences of any breach.

Responsible Procurement

The Group builds its success on developing reliable, long-term partnerships throughout its supply chain. It strives to consistently supply high-quality products that precisely match customer expectations. To achieve this objective, the Group operates an efficient procurement management system that focuses on selecting capable suppliers capable of providing superior raw materials vital to its manufacturing processes.

During the Reporting Period, the Group worked with a total of 687 suppliers, all of which were from the PRC.

Supplier Selection

The Group embeds sustainability and social responsibility deeply across its entire supply chain. It fully incorporates ESG principles into every stage of supplier engagement – from selection and evaluation to setting explicit expectations for ethical behaviour.

All prospective suppliers are required to demonstrate compliance with applicable legal requirements as well as our rigorous supplier management standards. Beyond mere compliance, we set ambitious benchmarks for environmental stewardship and social accountability, encouraging our partners to exceed basic industry norms.

This sustained emphasis on ESG within supplier management reflects the Group's resolve to advance responsible business conduct and create enduring positive outcomes throughout its value chain.

Supplier Evaluation

The Group actively seeks partners that excel in environmental performance. It carries out regular evaluations that examine suppliers across several key areas, including product quality, safety, service standards and dedication to sustainable operations. By favouring suppliers with demonstrated eco-friendly practices, the Group ensures its sourcing decisions directly support its broader sustainability targets.

5. SUSTAINABLE BUSINESS

In support of our environmental objectives, we also favour sourcing from local or nearby provinces whenever feasible. This strategic approach helps reduce transportation-related emissions, thereby minimising our overall carbon footprint.

To reinforce our expectations, we have established a Supplier Code of Conduct that outlines the stringent standards all suppliers must meet. It enforces a Zero-tolerance Policy towards any violations. Through this structure, the Group promotes ethical operations and cultivates a safe, equitable and responsible workplace environment across its supply chain.

Supplier Code of Conduct
✔ Legal obligations
✔ Governance
✔ Ethical business
✔ Environmental protection
✔ OHS
✔ Equal opportunity
✔ Labour practices
✔ Confidential information and privacy
✔ Intellectual property

Ethical Business

The Group upholds the highest standards of integrity and accountability, as it recognises that trust from employees, business partners and customers underpins its long-term success. To protect this foundation, the Group applies strong preventive measures against all types of business misconduct and supports sustainable growth.

The Group strictly complies with all applicable laws and regulations, including the Criminal Law of the PRC and the newly amended Anti-Money Laundering Law, which now extends its scope to include activities such as terrorism financing and gains from a broader range of criminal offences.

Our Zero-tolerance Policy covers all forms of corruption, including bribery, extortion, fraud, and money laundering. This policy is clearly communicated to all employees from the outset of their employment, with new hires required to sign an integrity commitment letter. To reinforce these expectations, our Staff Handbook includes comprehensive guidelines on ethical conduct and compliance with national anti-corruption laws.

The Group also prohibits any unauthorised disclosure of business or trade secrets and bars employees from exploiting their positions for personal benefit. These expectations apply equally to supply chain partners and business associates, who must observe equivalent integrity and ethical standards.

5. SUSTAINABLE BUSINESS

To cultivate a strong culture of integrity, the Group provides an anonymous reporting channel that enables employees to raise concerns directly with management. It safeguards confidentiality throughout the process and protects the identity of those who report issues. The Group reviews complaints on a weekly basis, completes investigations within three working days where possible, and promptly escalates findings to the relevant department head. It issues written feedback to the reporting employee within ten working days and handles sensitive matters with tailored arrangements on a case-by-case basis. During the Reporting Period, the Group conducted a total of 4 hours of anti-corruption training for staff, excluding directors.

During the Reporting Period, the Group was not aware of any non-compliance with relevant laws and regulations relating to bribery, extortion, fraud and money laundering in Hong Kong and the PRC. There was no concluded legal case regarding corrupt practice brought against the Group or its employees.

Engaging the Community

We are committed to actively engaging with the communities in which we operate and making a positive impact through targeted community investment. The Group recognises that investments in healthcare access and local infrastructure are essential contributors to sustainable community development and stakeholder well-being.

During the Reporting Period, Ningbo New JoySun Corp. supported healthcare initiatives with a charitable donation of RMB500,000 to the Yinzhou District Charity Association*(鄞州區慈善總會). Meanwhile, Ningbo New JoySun Supermarket Chain Limited contributed RMB50,000 to the Yinzhou District Charity Association for community road surface engineering projects. These contributions demonstrate the Group's strong commitment to enhancing community health outcomes and living environments.

The Group's charitable initiatives included support for the "Blood Permeability 110, New Hope for Life" project under the Yinzhou District Charity Association. The funds are used to implement and equip the Haemodialysis Purification Assistance Centre at the Second Hospital, as well as to provide three-year follow-up blood dialysis medical assistance to underprivileged patients with uraemia in Yinzhou District. Additionally, the donation to the Yinzhou District Charity Association facilitated community pavement and road engineering works, improving local infrastructure, accessibility and safety for residents.

* English name is for identification purpose only

6. RESPONSIBLE EMPLOYMENT

The Group holds that responsible employment practices form the foundation of a positive and inclusive workplace. It places the well-being and professional growth of its employees at the centre of its operations, viewing them as its most valuable asset. The Group actively promotes fair treatment, equal opportunities and a healthy work-life balance, fostering an environment in which individuals can fully develop their potential and deliver their strongest contributions. As of 31 March 2026, the Group had a total of 899 employees, with female employees accounting for 52.28%. Our workforce figures by gender, employment type, age, position, and geographical region are as follows:

Workforce		FY2026	FY2025
By Gender	Male	429 (47.72%)	526 (47.52%)
	Female	470 (52.28%)	581 (52.48%)
By Employment Type	Full-time	895 (99.56%)	1,065 (96.21%)
	Part-time	4 (0.44%)	42 (3.79%)
By Age Group	18-29	117 (13.01%)	205 (18.52%)
	30-50	605 (67.30%)	716 (64.68%)
	> 50	177 (19.69%)	186 (16.80%)
By Position	Senior Management	28 (3.11%)	42 (3.79%)
	Management/Supervisor	177 (19.69%)	139 (12.56%)
	General Staff	694 (77.20%)	926 (83.65%)
By Geographical Region	The PRC (excluding Hong Kong)	893 (99.33%)	1,101 (99.46%)
	Hong Kong	6 (0.67%)	6 (0.54%)
Total		899	1,107

Turnover Rate[1]		FY2026	FY2025
By Gender	Male	158 (36.83%)	196 (37.26%)
	Female	194 (41.28%)	280 (48.19%)
By Age Group	18-29	136 (116.24%)	126 (61.46%)
	30-50	167 (27.60%)	277 (38.69%)
	> 50	49 (27.68%)	73 (39.25%)
By Geographical Region	The PRC (excluding Hong Kong)	352 (39.42%)	475 (43.14%)
	Hong Kong	0 (0%)	1 (16.67%)
Total		352 (39.15%)	476 (43.00%)

1 The turnover rate is calculated by using the formula below:
Turnover rate = (The total number of employees who left during the Financial Year)/(The total number of employees as of the Financial Year End) ×100%

6. RESPONSIBLE EMPLOYMENT

Employment Practices

The Group is dedicated to acting as a responsible employer. Its Labour Management Policies follow a people-oriented approach that helps attract and retain outstanding talent. The Group views its employees as the cornerstone of its success and places their well-being and job satisfaction at the forefront. During the Reporting Period, the Group recorded no breaches of relevant laws and regulations with material impact on the Group concerning compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunities, diversity, anti-discrimination, or other benefits and welfare.

Recruitment and Dismissal

The Group applies a structured recruitment process in which candidates first undergo screening and shortlisting before advancing to interviews. The Human Resources Department performs detailed verification of all submitted documents to confirm their authenticity. Depending on the position, the Group may also require additional evaluations, including background checks, written tests and personality assessments. Successful candidates must provide a medical report verifying their physical suitability for the role. The Group clearly sets out all employment terms and conditions, including termination provisions, in employment contracts that fully comply with applicable laws and regulations.

Work Hours and Rest Period

The Group attaches high priority to employee well-being and work-life balance. Across all operational sites, the Group strictly observes laws and regulations on working hours. It goes beyond minimum legal requirements by recognising the importance of sufficient rest and personal time. To achieve this, the Group provides a full range of leave benefits, such as annual leave, sick leave, statutory holidays, marriage leave, maternity leave, bereavement leave and injury leave. These entitlements enable employees to rest, recharge and address personal needs, thereby supporting a healthy work-life balance. For non-local employees, the Group additionally grants home leave to maintain family connections.

Remuneration and Benefits

The Group regards fair and equitable remuneration as a core element of its employment philosophy. It offers salary packages that not only meet but surpass the minimum wage requirements stipulated by relevant laws and regulations. The Group compensates employees appropriately for overtime work performed on weekdays, weekends and statutory holidays, acknowledging their dedication and time commitment.

All employees are covered under statutory social security schemes and receive either complimentary meals or meal subsidies. To facilitate seamless communication in a digital work setting, the Group extends telecommunication subsidies. For non-local employees, the Group supplies dormitory accommodation at below-market rates, which reduces their living expenses and creates a comfortable home environment.

As a gesture of appreciation, we reward our employees with a year-end performance-based bonus. We also celebrate key occasions such as the Spring Festival, employee birthdays, and other major holidays by offering gifts and cash vouchers, recognising the dedication and contributions of our team throughout the year.

6. RESPONSIBLE EMPLOYMENT

Anti-discrimination

The Group is committed to building an inclusive workplace free from all forms of discrimination. It has established a clear Anti-Discrimination Policy that serves as the guiding framework for its practices. The Policy explicitly affirms the Group's resolve to advance equality and strictly prohibits any discrimination on grounds of sex, sexual orientation, age, colour, nationality, disability, religion, pregnancy, political views, union membership or socio-economic status. Through this document, the Group articulates its core values and expectations, sending a strong message that discrimination has no place in its operations.

Equal Opportunity

The Group is committed to advancing equal opportunities for every employee and protecting their labour rights. It maintains a safe, respectful and inclusive workplace as a core priority. The Group strictly prohibits any dismissal linked to gender-related circumstances, including menstruation, pregnancy, childbirth or nursing, thereby guaranteeing fair treatment for all staff, especially female employees.

Understanding the unique needs of working mothers, we provide meaningful support to help them balance professional and family responsibilities. New mothers receive two 30-minute nursing breaks daily until their child turns 12 months old. This arrangement gives them the necessary time and space to care for their infants without compromising career progress. Through these measures, the Group cultivates an environment that honours work-life integration and enables all employees to achieve their full potential irrespective of family responsibilities.

Labour Standards

The Group actively upholds human rights and discharges its social responsibilities. To provide clear direction and maintain consistency across operations, the Group has developed the Approach to Social Responsibility. This framework sets out the core principles that guide its dedication to human rights and responsible business conduct. The Group enforces a zero-tolerance policy against all forms of forced labour and child labour.

Adherence to applicable laws and regulations forms the cornerstone of the Group's social responsibility efforts. The Group prioritises full compliance with the Labour Law of the PRC and the Provisions on the Prohibition of Using Child Labour. During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to child and forced labour in Hong Kong and the PRC.

Prevention of Forced Labour

The Group ensures that every employee enters employment through a fully voluntary contractual agreement, thereby protecting their rights and aligning with relevant labour laws. To reinforce this stance, the Group adopts multiple preventive measures. It strictly bans any requirement for job applicants or employees to pay deposits or surrender identity documents, preventing coercion or exploitation tied to employment. The Group also prohibits wage deductions imposed as punishment.

To promote transparency and understanding, the Group maintains an open and regular communication with employees, ensuring that they have a complete understanding of their remuneration package. Employees are also paid their wages and other monetary benefits directly in cash or by cheque, eliminating any intermediaries that may compromise their financial security.

6. RESPONSIBLE EMPLOYMENT

Protecting Children Rights

The Group protects children's rights through stringent recruitment screening that verifies all new hires meet the statutory minimum working age and possess the necessary fitness for the role. This process involves thorough checks of identity documents, qualification certificates and work references.

Upon detecting any case of child labour, the Group responds immediately with corrective actions: it documents the incident, strengthens recruitment procedures to avoid future occurrences, and offers education subsidies to support the affected child's continued schooling.

For juvenile workers aged 16 to 18, the Group assigns only safe and suitable tasks that avoid hazardous conditions or interference with their education. It remains dedicated to safeguarding their well-being and maintaining a proper balance between work and academic pursuits.

Care for Employees

The Group fosters a caring and supportive workplace in which employees feel valued and their voices are actively heard. It builds strong interpersonal relationships and maintains open communication channels to better understand and address employee needs. The Group attaches high importance to cultivating a strong sense of belonging and supporting work-life balance. To achieve these goals, the Group regularly organises recreational and team-building events, including its annual dinner party, which help alleviate stress and strengthen collegial bonds.

In alignment with its dedication to fair labour practices, the Group fully upholds employees' rights to collective bargaining and union membership. We view these as legitimate and constructive channels for negotiating improved working conditions. We also ensure that employees who participate in such activities are protected from any form of discrimination, harassment, or retaliation.

We see our employees not merely as workers, but as valued partners in our journey of growth and success. By fostering strong, supportive relationships, we aim to celebrate their achievements and provide help whenever needed. To reinforce this commitment, we have implemented the "5 Must-Visit" Policy:

1. We must visit employees who are hospitalised due to serious illness or injuries
2. We must visit employees who have encountered major disasters
3. We must visit employees who are facing abrupt family difficulties
4. We must visit employees who have given birth to a child
5. We must visit employees who are getting married

6. RESPONSIBLE EMPLOYMENT

Training and Development

Talent development constitutes a core strategic priority for the Group. It continuously refines its training programmes and creates multiple career pathways that enable employees to realise their full potential and advance their professional futures.

To deliver outstanding customer service and accelerate employee career growth, the Group provides a wide array of training initiatives. These encompass structured induction sessions that familiarise new hires with the Group's values and operations, practical hands-on sessions that develop essential skills, and targeted professional development courses that enhance specialised expertise. By building a knowledgeable and capable workforce, the Group sustains its competitive advantage and remains responsive to changing industry demands.

The Group ensures training remains relevant and impactful by performing departmental training needs assessments. These evaluations draw on surveys, interviews and direct workplace observation to pinpoint priority development areas. The Group then channels assessment findings to the Human Resources Department to inform strategic planning and resource allocation. Each year, the Human Resources teams of its subsidiaries take the lead in formulating annual training plans and budgets that align closely with overall organisational objectives.

For new employees, the Group focuses on seamless onboarding. Its comprehensive orientation programmes introduce corporate culture, key policies and employee benefits. To confirm comprehension, new hires must complete and pass a written assessment upon finishing the orientation.

6. RESPONSIBLE EMPLOYMENT

A total of 2,279 hours of training was delivered in the Reporting Period. Our training data is summarised below:

Employees Trained (%)		FY2026	FY2025
Total		664 (73.86%)	696 (62.87%)
By gender	Male	349 (81.35%)	340 (64.64%)
	Female	315 (67.02%)	356 (61.27%)
By employment category	Senior Management	8 (28.57%)	7 (16.67%)
	Management/Supervisor	80 (45.20%)	23 (16.55%)
	General Staff	576 (83.00%)	666 (71.92%)

Average Training Hours		FY2026	FY2025
Total		2.54	1.57
By gender	Male	2.53	1.62
	Female	2.54	1.53
By employment category	Senior Management	3.37	2.71
	Management/Supervisor	1.11	0.80
	General Staff	2.86	1.63

Employee Health and Safety

The Group places the safety and well-being of its employees at the highest priority. It strictly complies with relevant laws and regulations, including the Work Safety Law of the PRC, the Law of the PRC on Prevention and Control of Occupational Diseases, and the Fire Control Law of the PRC. During the Reporting Period, the Group recorded no material breaches of laws and regulations concerning the provision of a safe working environment or the protection of employees from occupational hazards.


职业健康安全管理体系认证证书
证书编号：00125S31767R4M/3302
兹证明
宁波利时日用品有限公司
统一信用代码:913302126913899745
注册地址：中国浙江省宁波市鄞州投资创业中心诚信路 518 号
运营地址：中国浙江省宁波市鄞州投资创业中心诚信路518号
职业健康安全管理体系符合标准：
GB/T 45001-2020 / ISO 45001:2018
通过认证范围如下：
家庭塑料日用品的开发、制造及相关管理活动
首次发证日期：2013 年 10 月 29 日　本次发证日期：2025 年 6 月 24 日 有效期至：2028 年 7 月 27 日
在一个监督周期后，本证书必须与CQC签发的监督审核合格通知书合并使用方可有效。查询证书有效状态请登陆www.cqc.com.cn。
本证书信息可在国家认证认可监督管理委员会公示的网站（www.cnca.gov.cn）上查询
中国质量认证中心
CHINA QUALITY CERTIFICATION CENTRE

By adopting the ISO 45001 standard, the Group proactively identifies potential OHS risks and establishes clear protocols for managing emergencies and accidents. It maintains a comprehensive framework of guidelines, procedures and emergency response plans designed to lower incident probability and mitigate potential consequences. These measures encompass safe operating manuals for machinery, electrical safety requirements, and detailed emergency procedures for events such as fires and chemical spills. The Group equips workers in high-risk areas with suitable personal protective equipment, including earplugs and safety goggles. It also performs regular maintenance on safety infrastructure and fire protection systems to keep them in optimal condition.

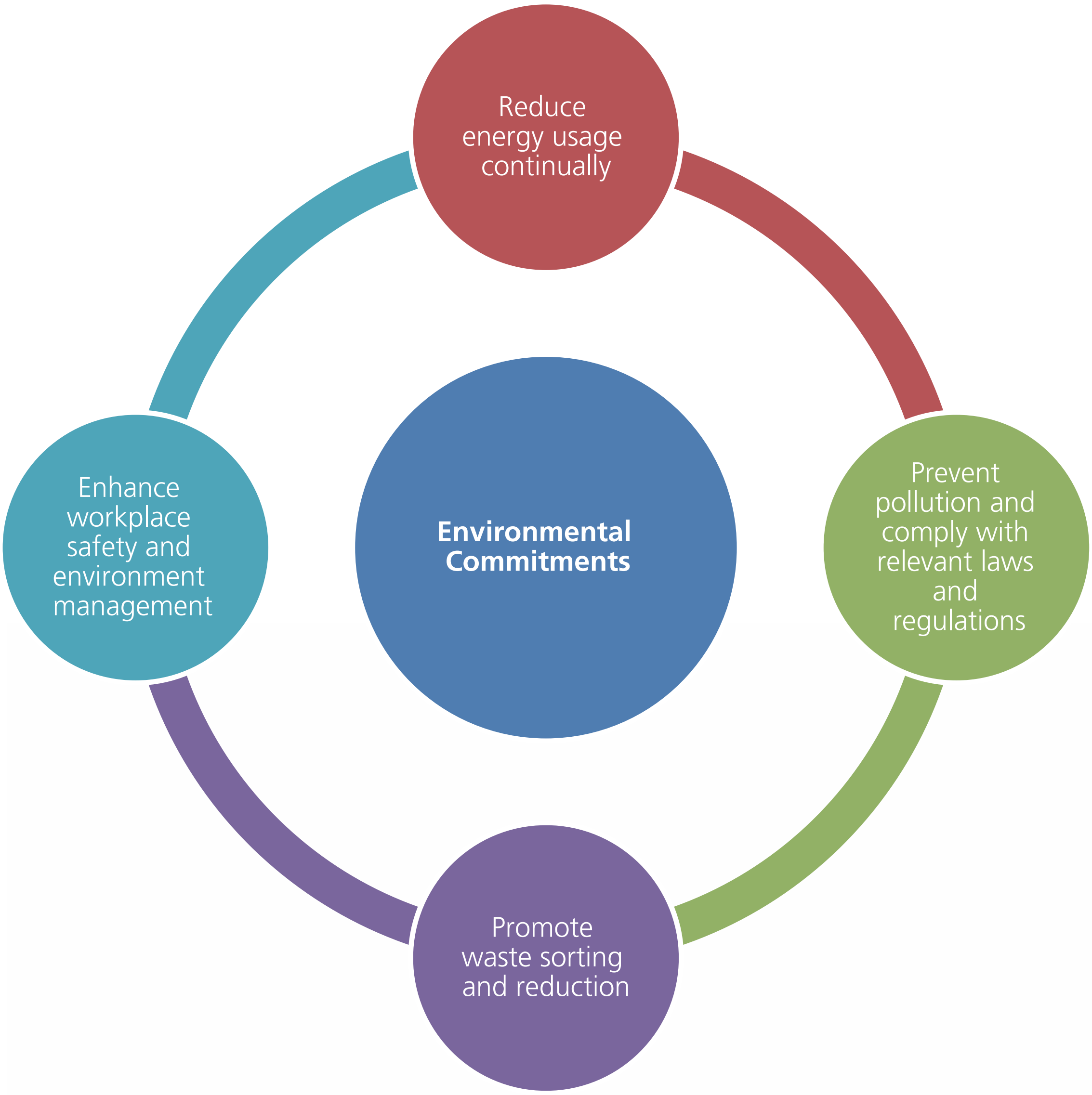
6. RESPONSIBLE EMPLOYMENT

Following any incident, the Group conducts immediate investigations to establish root causes and detect any protocol violations. It implements corrective and preventive actions to prevent recurrence and develops continuous improvement plans where necessary. The Group cultivates a robust safety culture through regular OHS training that raises awareness and embeds best practices throughout the organisation.

	FY2026	FY2025	FY2024
Number of work-related incidents	1	3	3
Number of lost days due to work-related injuries	24	34	11
Number of work-related fatalities	0	0	0

7. ENVIRONMENTAL SUSTAINABILITY

As one of Asia's leading household products suppliers, the Group fully recognises the critical role of environmental sustainability and integrates it systematically into all aspects of its operations. Guided by its Sustainable Development Policy and Environmental Protection Policy, the Group actively safeguards the planet and promotes green manufacturing practices. Its environmental vision of "Create Better Living" embodies a long-term commitment that balances current needs with the well-being of future generations. The Group views sustainability as a fundamental responsibility and works continuously to shrink its environmental footprint, conserve natural resources and limit the overall ecological impact of its activities.



To uphold this vision, the Group has defined a comprehensive set of environmental commitments and targets that function as core guiding principles for its sustainable development initiatives. During the Reporting Period, the Group reported no instances of non-compliance with applicable environmental laws and regulations, including the Environmental Protection Law of the PRC. Additionally, there were no reported issues related to sourcing water suitable for operational use.

7. ENVIRONMENTAL SUSTAINABILITY

Climate Resilience

In response to the growing effects of climate change, the Group has systematically evaluated associated risks to its operations and production activities, resulting in the formulation of its Climate Change Policy. Acknowledging energy consumption as a primary source of its carbon emissions, the Group focuses on lowering energy usage throughout its operations. It actively explores innovative low-carbon approaches and invests in energy-efficient technologies, embedding them into product design and manufacturing processes. The Group also advances environmental awareness and knowledge exchange as integral elements of its carbon reduction efforts.

In addition to cutting emissions, the Group closely monitors climate-related risks and explores emerging opportunities. It maintains structured procedures for assessing, preparing for and responding to extreme weather events. Going forward, the Group will continue to review and refine its Climate Change Policy on a regular basis to drive further reductions in its carbon footprint and strengthen overall climate resilience.

	Impacts	Our Responses
Climate Physical Risk	The continued rise in global average temperatures is making the physical impact of climate change an unignorable threat. The potential impact can be assessed from the physical impacts of climate change, such as rising sea-level, increasing extreme temperature, rainfall, flooding, and typhoons.	The Group has formulated the Climate Change Policy, which prioritises reducing energy consumption as it accounts for a dominant proportion of our carbon footprint. We actively seek new and innovative ways to reduce our carbon emissions, including energy saving technologies in product design and manufacturing cycle.
Climate Transition Risk	The transition to a low-carbon economy induces environmental, political, and economic actions carried out by the different local governments and markets. In response to the Paris Agreement, given the short-term and long-term national goals, it is anticipated that the government authorities will begin to tighten the environmental laws and regulations.	The Group has established a Greenhouse gas ("GHG") reduction target, aiming to reduce GHG emission intensity by 15% before 2030, and achieve net zero between 2050 and 2060. We work closely with internal and external stakeholders continuously to promote low carbon practices in their daily operations.

7. ENVIRONMENTAL SUSTAINABILITY

Climate-related Risks and Opportunities

In assessing our strategic positioning, we have determined that certain climate-related risks and opportunities are likely to have an impact on our cash flow, access to finance, or cost of capital. These effects may materialise over the short (0–2 years), medium (3–5 years), or long (5+ years) term that mirror our strategic planning.

Risk Category	Description	Time Horizon	Impact on Business Model and Value Chain	Financial Impact
Climate Physical Risk				
Acute Risk	Increased frequency and intensity of extreme weather events such as typhoons, flooding, storms, and heatwaves affecting manufacturing facilities and logistics networks	Short to Medium	Direct disruption to production lines, supply chain interruptions and retail/wholesale Value chain exposure is high in upstream suppliers and downstream export logistics	Revenue loss
Chronic Risk	Long-term shifts including rising average temperatures, sea-level rise, changing precipitation patterns, and resource scarcity	Medium to Long	Reduced worker productivity due to heat stress in factories, higher energy demands for cooling, and potential relocation needs for coastal or vulnerable sites	Operation cost increase
Climate Transition Risk				
Policy & Legal	Tightening regulations on carbon emissions	Medium	Manufacturing must comply with higher compliance standards and potential carbon pricing Value chain requires Scope 3 tracking and supplier audits, increasing complexity for export-oriented operations	Compliance cost increase

7. ENVIRONMENTAL SUSTAINABILITY

Risk Category	Description	Time Horizon	Impact on Business Model and Value Chain	Financial Impact
Technology	Rapid advancement in low-carbon technologies, alternative materials, and circular manufacturing processes that could obsolete current production methods	Medium to Long	Need for retrofitting production lines or adopting new technologies to remain competitive Failure to innovate risks product irrelevance in industry	Upfront Capex for technology adoption and potential write-downs of legacy assets
Market	Shifts in consumer and customer preferences towards sustainable/low-plastic products	Medium to Long	Declining demand for traditional household items; growth potential in eco-friendly lines for retail/wholesale	Revenue loss
Reputation	Negative stakeholder perception linked to plastic pollution, carbon footprint, or perceived inadequate climate response	Medium to Long	Loss of customer loyalty in retail/wholesale, partner withdrawals in supply chain, and talent attraction challenges	Revenue loss Higher marketing cost

Opportunity	Description	Time Horizon	Impact on Business Model and Value Chain	Financial Impact
Resource Efficiency	Adoption of energy-efficient technologies, waste reduction, and circular material use	Medium	Manufacturing segment can lower raw material dependency through recycling programmes and process optimisation	Lower cost
Energy Sources	Shift to renewable energy for factories and adoption of low-carbon power in operations	Medium	Reduces reliance on fossil fuels in energy-intensive plastic production, supporting the decarbonisation goals	Lower cost
Products and Services	Development of eco-friendly, low-plastic or recyclable household products, energy-efficient appliances, and sustainable retail offerings	Medium to Long	Export business gains competitive edge through certified sustainable products, accessing premium channels and avoiding trade barriers	Higher revenue

7. ENVIRONMENTAL SUSTAINABILITY

Greenhouse Gas Emissions

We recognise the urgent need to reduce GHG emissions and mitigate the effects of climate change. As part of our commitment, we actively track and manage our GHG emissions inventory to support targeted reduction efforts.

- Scope 1 (Direct Emissions): These arise from the use of stationary fuel in power generators and the combustion of fuel for product delivery and other transportation activities.

- Scope 2 (Indirect Emissions): Primarily generated from the consumption of purchased electricity used in production, this category represents a significant portion of our overall carbon emissions.

- Scope 3 (Other Indirect Emissions): Includes emissions from sources such as methane released from paper waste disposed of in landfills and emissions associated with employee business air travel.

We are committed to measuring our GHG emissions in alignment with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) and the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011). During the Reporting Period, our total GHG emissions were 19,304.07 tonnes of carbon dioxide equivalent ("tCO_2e"). There were no changes to the measurement approach, inputs, or assumptions during the Reporting Period.

Looking ahead, we remain committed to reducing our GHG emissions and minimising our environmental impact. To support this goal, we have implemented a range of measures, including enhancing energy efficiency and eliminating unnecessary resource use. We actively encourage employee participation in sustainability initiatives and conduct regular reviews of our GHG reduction targets to ensure continued progress. Through these efforts, we are dedicated to contributing meaningfully to the global fight against climate change.

GHG Emissions	Unit	FY2026	FY2025	FY2024
Scope 1[2]	tCO_2e	604.94	613.77	652.90
Scope 2[3]	tCO_2e	18,574.15	34,069.60	33,902.68
Scope 3[4]	tCO_2e	124.98	165.16	169.86
Total	tCO_2e	19,304.07	34,848.53	34,725.44
Intensity	tCO_2e per m^2 floor area[5]	0.23	0.42	0.43

[2] Scope 1 represents direct GHG emissions generated from the use of natural gas, and unleaded petrol and diesel oil by mobile vehicles.

[3] Scope 2 represents indirect GHG emissions generated from the use of purchased electricity. The Group reports location-based Scope 2 emissions using grid-average emission factors. As the Group relied solely on electricity from local municipal grids, only location-based Scope 2 emission is applicable to the Group.

[4] Scope 3 represents other indirect GHG emissions caused by paper disposal and business travel. The calculation is made reference to the published emission factors of the "How to prepare an ESG Report Appendix 2: Reporting Guidance on Environmental KPIs" published by HKEx.

[5] In 2026, the total floor area of the Group is 82,156.28 m^2.

7. ENVIRONMENTAL SUSTAINABILITY

Resource Conservation

In response to the growing market demand for natural resource conservation, the Group recognises the importance of efficient resource utilisation. We understand our role in contributing to environmental protection and reducing our carbon footprint. With a commitment to sustainable development and cost reduction, we actively encourage our employees to avoid wastage and implement various measures for resource utilisation.

The Group implements various energy-saving initiatives across its operations to optimise resource use and enhance overall efficiency. It adopts high-efficiency lighting systems and equipment that substantially reduce energy demand. The Group continuously tracks and evaluates resource consumption data to verify the impact of these measures. Its manufacturing processes have obtained ISO 50001 certification, which strengthens the Group's systematic approach to energy management and sustainability.

By promoting a culture of sustainability and empowering our employees to adopt eco-friendly practices, we aim to make significant contributions to environmental protection and the reduction of our carbon footprint. We firmly believe that these actions will not only benefit the environment but also contribute to the long-term sustainability of our business.

7. ENVIRONMENTAL SUSTAINABILITY

Electricity

- Use LED lights and natural light
- Reduce the use of air conditioner with better ventilation in building design
- Install energy-saving equipment
- Promote energy-saving practices among employees

Water

- Turn the faucets off when not in use
- Repair promptly when dripping, spraying and leaking faucet is discovered
- Inspection and maintenance faucet regularly

Paper

- Avoid unnecessary printing
- Promote e-platform for internal information circulation
- Encourage the use of recycled paper and double-sided printing

Equipment and Raw Materials

- Inspection and maintenance faucet regularly
- Use degradable plastics in manufacturing process
- Supervise raw and packaging material consumption to avoid wastage
- Purchase precise amount of raw material to avoid over ordering and wastage

7. ENVIRONMENTAL SUSTAINABILITY

The following data outlines the primary types of resources consumed by the Group:

Resource Consumption	Unit	FY2026	FY2025	FY2024
Electricity	MWh	45,340.45[6]	55,142.81	54,853.20
Intensity	MWh per m^2 floor area	0.55	0.67	0.67
Stationary Fuel – Natural Gas	m^3	295,451.00	283,044.00	289,818.00
Mobile Fuel – Diesel	L	53,451.50	63,627.80	75,079.33
Mobile Fuel – Gasoline	L	5,526.16	5,715.56	4,871.00
Energy by Fuel Type[7]				
Electricity	GJ	163,225.63	198,514.12	197,471.53
Stationary Fuel – Natural Gas	GJ	9,927.15	9,510.28	9,737.88
Mobile Fuel – Diesel	GJ	1,930.67	2,298.24	2,711.87
Mobile Fuel – Gasoline	GJ	181.16	187.37	159.68
Total Energy Consumption	GJ	175,264.61	210,510.00	210,080.96
Total Energy Intensity	GJ per m^2 floor area	2.13	2.56	2.58
Water	m^3	227,386.52	295,269.09	278,436.14
Intensity	m^3 per m^2 floor area	2.77	3.59	3.42
Paper	Tonne	4.17	5.26	8.01
Intensity	Tonne per employee	0.0046	0.0048	0.0066
Packaging Materials	Tonne	5,210.39	4,102.80	5,703.50
Intensity	Tonne per m^2 floor area	0.06	0.05	0.07

6 During the Reporting Period, the Group recorded a notable reduction in electricity consumption, primarily driven by a decline in production at its key subsidiary, Ningbo Lisi Household Products Company Limited.

7 Electricity consumption is converted directly to GJ. Energy values of non-electricity fuel consumption are converted with reference to the conversion factors published in the GHG Protocol – Emission Factors from Cross-Sector Tools March 2017.

7. ENVIRONMENTAL SUSTAINABILITY

Emission Management

Air Emissions

To address air emissions, we have identified diesel and gasoline combustion in our vehicles, along with dust generated during the transportation and delivery of houseware products, as the primary sources. To tackle these emissions, the Group has rolled out multiple mitigation measures. A central element of its approach involves a dedicated pollution reduction programme that minimises air pollutants by applying best available practices and advanced technologies. In production activities, the Group adopts low-styrene resins to curb the release of volatile organic compounds ("VOCs"), thereby contributing to better overall air quality.

To ensure the effectiveness of these efforts, the Group engages a reputable third-party organisation to perform regular air quality monitoring. These evaluations deliver valuable data on environmental performance, support ongoing compliance with the Integrated Emission Standard of Air Pollutants (GB16297-2012), and underscore the Group's strong commitment to preventing and controlling atmospheric pollution.

Air Emissions[8]	Unit	FY2026	FY2025	FY2024
Nitrogen oxides ("NO_x")	kg	337.23	364.55	464.84
Sulphur oxides ("SO_x")	kg	0.59	0.59	1.28
Particulate Matter ("PM")	kg	32.29	34.90	44.46

8 The air emissions figures were calculated with reference to the emission factors published in Appendix 2: Reporting Guidance on Environmental KPIs of the How to prepare an ESG Report Guidebook (March 2022) by HKEx.

7. ENVIRONMENTAL SUSTAINABILITY

Waste

Given the nature of our business, the generation of solid waste is an unavoidable challenge. The Group fully recognises the importance of responsible waste management and maintains strict compliance with the Law of the PRC on the Prevention and Control of Environmental Pollution by Solid Waste. To direct its actions effectively, the Group has developed a Waste Control Management Programme. This programme establishes three core principles that underpin all its waste management practices.

Resource Utilisation	We prioritise the efficient use of waste as a resource whenever feasible. Through innovative approaches, we explore opportunities to repurpose, recycle, or recover materials from our solid waste streams.
Detoxification	In cases where waste cannot be effectively utilised or recycled, we prioritise detoxification methods. This involves implementing appropriate and scientific treatment processes to minimise the potential harm and environmental risks associated with hazardous or toxic waste. We aim to control the level of pollution within the boundaries of laws and national standards.
Minimisation	We actively work towards waste minimisation at its source. By implementing waste reduction strategies, optimising production processes, and promoting awareness among employees, we aim to minimise waste generation.

As part of its waste management practices, the Group classifies all generated waste into three distinct categories: recyclable, non-recyclable and hazardous waste. The Group's waste management procedures provide clear classification criteria and detailed handling instructions to guide employees in adhering to correct protocols. It manages hazardous waste by engaging licensed contractors to handle collection, transportation and disposal in full compliance with regulatory requirements. Additionally, the Group stores waste oil containers in specially designated areas fitted with cofferdams, which effectively prevent leakage and protect the surrounding environment.

Waste Generated	Unit	FY2026	FY2025	FY2024
Non-hazardous waste[9]	Tonne	126.22	191.48	192.61
Intensity	Tonne per m^2 floor area	0.0015	0.0023	0.0024
Hazardous waste[10]	Tonne	0.37	0.38	0.36
Intensity	Tonne per m^2 floor area	0.0000045	0.0000046	0.0000045

[9] The figure consists of wastepaper used in office, and waste metals. The Group will continue to refine our data collection system and practices in the future.

[10] The figure consists of toner cartridges and ink cartridges used in our business operations.

7. ENVIRONMENTAL SUSTAINABILITY

Wastewater Discharge

The Group complies with all relevant laws and regulations including the Urban Drainage and Sewage Treatment Regulations, the Integrated Wastewater Discharge Standard of the PRC (GB8978-1996) and Environmental Quality Standards for Surface Water (GB3838-2002). To ensure compliance with laws and regulations, environmental inspections and testing on domestic wastewater discharge quality are conducted every year by a third party. In addition, the wastewater is discharged into the municipal sewage system and handled by the government. During the Reporting Period, the Group had a total of 14,669.00 m^3 of wastewater discharged.

Minimising Impacts on the Environmental and Natural Resources

The Group holds that every business bears a responsibility to minimise its environmental impact. In accordance with this principle, the Group systematically identifies relevant environmental aspects and potential risks linked to its operations, products and services. It applies a comprehensive assessment procedure across all business locations and activities to guide these efforts. The procedure examines the scope, severity, frequency and public sensitivity of each environmental impact.

Through this assessment, the Group has pinpointed key environmental factors such as solid waste, hazardous waste, noise and energy consumption. To manage these factors effectively, the Group operates a tailored Environmental Management System ("EMS") with department-specific control measures. The EMS aligns with the internationally recognised ISO 14001 standard. Subsequent sections of this Report detail the Group's current environmental performance and the specific initiatives it pursues to advance sustainability and further reduce its environmental footprint.

Noise Reduction

Noise control constitutes a critical element of the Group's manufacturing operations, since poor management can disturb neighbouring communities and local ecosystems. The Group pays particular attention to lowering noise emissions from its comminution processes. It achieves this by conducting regular maintenance and inspections of industrial equipment, with special focus on upgrading insulation for comminution machinery. The Group promptly replaces any equipment that cannot be effectively repaired to sustain strong noise mitigation performance.

The Group further engages certified third-party agencies to perform annual noise monitoring inside its factory premises. These evaluations confirm compliance with applicable standards, including the Emission Standard for Industrial Enterprises Noise at Boundary (GB12348-2008), Occupational Exposure Limits for Hazardous Agents in the Workplace – Part 2: Physical Agents (GBZ2.2-2007), and the Environmental Quality Standard for Noise (GB3096-2008). Through these actions, the Group minimises its environmental footprint and preserves harmonious relations with surrounding communities.

7. ENVIRONMENTAL SUSTAINABILITY

Our Sustainability Targets

Environmental KPIs	Targets
GHG Emissions	By 2030 • Reduce GHG emissions intensity (per m^2 floor area) by 15% (2021 baseline) By 2050/2060 • Achieve net zero in Hong Kong and the PRC operation
Air Emissions	By 2030 • Stop procuring fuel-based or hybrid power vehicle • Study the feasibility of adopting electric model delivery vehicle
Energy	By 2035 • All facilities controlled by the Group consume renewable energy
Waste	By 2030 • Maintain hazardous waste at minimal levels through continued responsible management By 2035 • Increase the proportion of waste diverted for recycling/recovery through enhanced segregation and partnerships with licensed recyclers

The table above provides a high-level overview of the Group's key environmental sustainability targets across GHG emissions, air emissions, energy consumption and waste management.

In addition, the Group has established two key climate-related targets focused on GHG emissions reduction to drive its low-carbon transition. Both targets apply Group-wide across all operations in the PRC and Hong Kong. These targets focus on mitigation, are intensity-based for the 2030 goal and net-based for the 2050/60 goal, and are informed by the Paris Agreement and the PRC's carbon neutrality commitments.

The targets were developed internally with reference to industry benchmarks and external consultant advice. The ESG Monitoring Committee reviews progress annually, with Board oversight. Progress is monitored through GHG emissions data calculated according to the GHG Protocol. The targets cover primarily CO_2, along with CH_4 and N_2O where material, and apply to Scope 1, Scope 2 and Scope 3 emissions. The targets are not derived from a specific sectoral decarbonisation approach but are based on the Group's best available practices.

During the Reporting Period, our GHG emission decreased 17,489.50 tonnes compared to the 2021 base year level of 36,793.57 tonnes. This downward trend highlights the effectiveness of our mitigation efforts. Moreover, the fluctuation in intensity was also driven by a decline in production.

8. HKEx ESG REPORTING CODE INDEX

HKEx ESG Reporting Code General Disclosures & KPIs		Explanation/ Reference Section
Aspect A: Environmental		
A1 Emissions	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. Note: Air emissions include NO_x, SO_x, and other pollutants regulated under national laws and regulations. Hazardous wastes are those defined by national regulations.	Environmental Sustainability
KPI A1.1	The types of emissions and respective emissions data.	Environmental Sustainability – Emission Management
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Environmental Sustainability – Emission Management
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Environmental Sustainability – Emission Management
KPI A1.5	Description of emission target(s) set and steps taken to achieve them.	Environmental Sustainability – Our Sustainability Targets
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction targets set and steps taken to achieve them.	Environmental Sustainability – Emission Management

8. HKEx ESG REPORTING CODE INDEX

HKEx ESG Reporting Code General Disclosures & KPIs		Explanation/ Reference Section
A2 Use of Resources	Policies on efficient use of resources including energy, water and other raw materials. Note: Resources may be used in production, in storage, transportation, in buildings, electronic equipment, etc.	Environmental Sustainability – Resource Conservation
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in ’000s) and intensity (e.g. per unit of production volume, per facility).	Environmental Sustainability – Resource Conservation
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Environmental Sustainability – Resource Conservation
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Environmental Sustainability – Our Sustainability Targets
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Environmental Sustainability – Resource Conservation
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Environmental Sustainability – Resource Conservation
A3 The Environment and Natural Resources	Policies on minimising the issuer’s significant impacts on the environment and natural resources.	Environmental Sustainability – Minimising Impacts on the Environmental and Natural Resources
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Environmental Sustainability – Minimising Impacts on the Environmental and Natural Resources

8. HKEx ESG REPORTING CODE INDEX

HKEx ESG Reporting Code General Disclosures & KPIs		Explanation/ Reference Section
Aspect B: Social		
B1 Employment	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Responsible Employment – Employment Practices
KPI B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Responsible Employment
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Responsible Employment
B2 Health and Safety	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Responsible Employment – Employee Health and Safety
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the Reporting Period.	Responsible Employment – Employee Health and Safety
KPI B2.2	Lost days due to work injury.	Responsible Employment – Employee Health and Safety
KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Responsible Employment – Employee Health and Safety

8. HKEx ESG REPORTING CODE INDEX

HKEx ESG Reporting Code General Disclosures & KPIs		Explanation/ Reference Section
B3 Development and Training	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Note: Training refers to vocational training. It may include internal and external courses paid by the employer.	Responsible Employment – Training and Development
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Responsible Employment – Training and Development
KPI B3.2	The average training hours completed per employee by gender and employee category.	Responsible Employment – Training and Development
B4 Labour Standards	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child or forced labour.	Responsible Employment – Labour Standards
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Responsible Employment – Labour Standards
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Responsible Employment – Labour Standards
B5 Supply Chain Management	Policies on managing environmental and social risks of the supply chain.	Sustainable Business – Supplier Management
KPI B5.1	Number of suppliers by geographical region.	Sustainable Business – Supplier Management
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Sustainable Business – Supplier Management
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Sustainable Business – Supplier Management
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Sustainable Business – Supplier Management

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HKEx ESG Reporting Code General Disclosures & KPIs		Explanation/ Reference Section
B6 Product Responsibility	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Sustainable Business – Strengthening Quality Management
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Sustainable Business – Strengthening Quality Management
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	Sustainable Business – Strengthening Quality Management
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Sustainable Business – Strengthening Quality Management
KPI B6.4	Description of quality assurance process and recall procedures.	Sustainable Business – Strengthening Quality Management
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Sustainable Business – Strengthening Quality Management
B7 Anti-corruption	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Sustainable Business – Ethical Business
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Sustainable Business – Ethical Business
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Sustainable Business – Ethical Business
KPI B7.3	Description of anti-corruption training provided to directors and staff.	Sustainable Business – Ethical Business

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HKEx ESG Reporting Code General Disclosures & KPIs		Explanation/ Reference Section
B8 Community Investment	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Sustainable Business – Engaging the Community
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Sustainable Business – Engaging the Community
KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	Sustainable Business – Engaging the Community

Part D: Climate-related Disclosures Requirement		Explanation/ Reference Section
(I) Governance		
19	An issuer shall disclose information about:	
19(a)	the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities. Specifically, the issuer shall identify that body(s) or individual(s) and disclose information about:	
19(a)(i)	how the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to climate-related risks and opportunities;	ESG Governance – ESG Training
19(a)(ii)	how and how often the body(s) or individual(s) is informed about climate-related risks and opportunities;	ESG Governance – ESG Governance Structure
19(a)(iii)	how the body(s) or individual(s) takes into account climate-related risks and opportunities when overseeing the issuer's strategy, its decisions on major transactions, and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities;	ESG Governance – ESG Governance Structure
19(a)(iv)	how the body(s) or individual(s) oversees the setting of, and monitors progress towards, targets related to climate-related risks and opportunities (see paragraphs 37 to 40), including whether and how related performance metrics are included in remuneration policies (see paragraph 35); and	ESG Governance – ESG Governance Structure Specific climate-related performance metrics have not yet been directly incorporated into the Group's remuneration assessment system

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Part D: Climate-related Disclosures Requirement		Explanation/ Reference Section
19(b)	management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities, including information about:	
19(b)(i)	whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee; and	ESG Governance – ESG Governance Structure
19(b)(ii)	whether management uses controls and procedures to support the oversight of climate-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions.	ESG Governance – ESG Governance Structure
(II) Strategy		
Climate-related risks and opportunities		
20	An issuer shall disclose information to enable an understanding of climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term. Specifically, the issuer shall:	
20(a)	describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term;	Environmental Sustainability – Climate-related risks and opportunities
20(b)	explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk;	Environmental Sustainability – Climate-related risks and opportunities
20(c)	specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons – short, medium or long term – the effects of each climate-related risk and opportunity could reasonably be expected to occur; and	Environmental Sustainability – Climate-related risks and opportunities
20(d)	explain how the issuer defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making.	Environmental Sustainability – Climate-related risks and opportunities

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Part D: Climate-related Disclosures Requirement		Explanation/ Reference Section
Business model and value chain		
21	An issuer shall disclose information that enables an understanding of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain. Specifically, the issuer shall disclose:	
21(a)	a description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain; and	Environmental Sustainability – Climate-related risks and opportunities
21(b)	a description of where in the issuer's business model and value chain climate-related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets).	Environmental Sustainability – Climate-related risks and opportunities
Strategy and decision-making		
22	An issuer shall disclose information that enables an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the issuer shall disclose:	
22(a)	information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation. Specifically, the issuer shall disclose information about:	
22(a)(i)	current and anticipated changes to the issuer's business model, including its resource allocation, to address climate-related risks and opportunities;	Environmental Sustainability – Climate resilience
22(a)(ii)	current and anticipated adaptation and mitigation efforts;	Environmental Sustainability – Climate resilience
22(a)(iii)	any climate-related transition plan the issuer has (including information about key assumptions used in developing its transition plan, and dependencies on which the issuer's transition plan relies), or an appropriate negative statement where the issuer does not have a climate-related transition plan; and	We currently have no climate-related transition plan
22(a)(iv)	how the issuer plans to achieve any climate-related targets (including any greenhouse gas emissions targets (if any)), described in accordance with paragraphs 37 to 40; and	Environmental Sustainability – Our sustainability targets

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Part D: Climate-related Disclosures Requirement		Explanation/ Reference Section
22(b)	information about how the issuer is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 22(a).	Environmental Sustainability – Climate resilience
23	An issuer shall disclose information about the progress of plans disclosed in previous reporting periods in accordance with paragraph 22(a).	We are currently establishing relevant production and data collection mechanisms, and will declare them when permitted to be carried
Financial position, financial performance and cash flows		
Current financial effect		
24	An issuer shall disclose qualitative and quantitative information about:	
24(a)	how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and	Environmental Sustainability – Climate-related risks and opportunities We are currently establishing relevant production and data collection mechanisms, and will declare them when permitted to be carried
24(b)	the climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.	We have not identified any significant risks that would require material adjustments in the next reporting period
Anticipated financial effect		
25	The issuer shall provide qualitative and quantitative disclosures about:	

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Part D: Climate-related Disclosures Requirement		Explanation/ Reference Section
25(a)	how the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration:	We are currently establishing relevant production and data collection mechanisms, and will declare them when permitted to be carried
25(a)(i)	its investment and disposal plans; and	
25(a)(ii)	its planned sources of funding to implement its strategy; and	
25(b)	how the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	
Climate resilience		
26	An issuer shall disclose information that enables an understanding of the resilience of the issuer's strategy and business model to climate-related changes, developments and uncertainties, taking into consideration the issuer's identified climate-related risks and opportunities. An issuer shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with an issuer's circumstances. In providing quantitative information, the issuer may disclose a single amount or a range. Specifically, the issuer shall disclose:	
26(a)	the issuer's assessment of its climate resilience as at the reporting date, which shall enable an understanding of:	
26(a)(i)	the implications, if any, of the issuer's assessment for its strategy and business model, including how the issuer would need to respond to the effects identified in the climate-related scenario analysis;	We do not yet possess the necessary skills, capabilities, and resources to conduct climate-related scenario analysis, and the relevant data is not yet available We are currently establishing relevant production and data collection mechanisms, and will declare them when permitted to be carried
26(a)(ii)	the significant areas of uncertainty considered in the issuer's assessment of its climate resilience; and	
26(a)(iii)	the issuer's capacity to adjust, or adapt its strategy and business model to climate change over the short, medium or long term;	
26(b)	how and when the climate-related scenario analysis was carried out, including:	

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Part D: Climate-related Disclosures Requirement		Explanation/ Reference Section
26(b)(i)	information about the inputs used, including;	We do not yet possess the necessary skills, capabilities, and resources to conduct climate-related scenario analysis, and the relevant data is not yet available We are currently establishing relevant production and data collection mechanisms, and will declare them when permitted to be carried
26(b)(i)(1)	which climate-related scenarios the issuer used for the analysis and the sources of such scenarios;	
26(b)(i)(2)	whether the analysis included a diverse range of climate-related scenarios;	
26(b)(i)(3)	whether the climate-related scenarios used for the analysis are associated with climate-related transition risks or climate-related physical risks;	
26(b)(i)(4)	whether the issuer used, among its scenarios, a climate-related scenario aligned with the latest international agreement on climate change;	
26(b)(i)(5)	why the issuer decided that its chosen climate-related scenarios are relevant to assessing its resilience to climate-related changes, developments or uncertainties;	
26(b)(i)(6)	time horizons the issuer used in the analysis; and	
26(b)(i)(7)	what scope of operations the issuer used in the analysis (for example, the operation, locations and business units used in the analysis);	
26(b)(ii)	the key assumptions the issuer made in the analysis; and	
26(b)(iii)	the reporting period in which the climate-related scenario analysis was carried out.	
(III) Risk Management		
27	An issuer shall disclose information about:	
27(a)	the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks, including information about:	Environmental Sustainability – ESG risk management
27(a)(i)	the inputs and parameters the issuer uses (for example, information about data sources and the scope of operations covered in the processes);	
27(a)(ii)	whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related risks;	
27(a)(iii)	how the issuer assesses the nature, likelihood and magnitude of the effects of those risks (for example, whether the issuer considers qualitative factors, quantitative thresholds or other criteria);	
27(a)(iv)	whether and how the issuer prioritises climate-related risks relative to other types of risks;	
27(a)(v)	how the issuer monitors climate-related risks; and	
27(a)(vi)	whether and how the issuer has changed the processes it uses compared with the previous reporting period;	

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Part D: Climate-related Disclosures Requirement		Explanation/ Reference Section
27(b)	the processes the issuer uses to identify, assess, prioritise and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and	Environmental Sustainability – ESG risk management
27(c)	the extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.	Environmental Sustainability – ESG risk management
(IV) Metrics and Targets		
Greenhouse gas emissions		
28	An issuer shall disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO_2 equivalent, classified as:	
28(a)	Scope 1 greenhouse gas emissions;	Environmental Sustainability – Greenhouse gas emissions
28(b)	Scope 2 greenhouse gas emissions; and	Environmental Sustainability – Greenhouse gas emissions
28(c)	Scope 3 greenhouse gas emissions.	Environmental Sustainability – Greenhouse gas emissions
29	An issuer shall:	
29(a)	measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions;	Environmental Sustainability – Greenhouse gas emissions
29(b)	disclose the approach it uses to measure its greenhouse gas emissions including:	

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Part D: Climate-related Disclosures Requirement		Explanation/ Reference Section
29(b)(i)	the measurement approach, inputs and assumptions the issuer uses to measure its greenhouse gas emissions;	Environmental Sustainability – Greenhouse gas emissions
29(b)(ii)	the reason why the issuer has chosen the measurement approach, inputs and assumptions it uses to measure its greenhouse gas emissions; and	Environmental Sustainability – Greenhouse gas emissions
29(b)(iii)	any changes the issuer made to the measurement approach, inputs and assumptions during the reporting period and the reasons for those changes;	Environmental Sustainability – Greenhouse gas emissions
29(c)	for Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 28(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of the issuer's Scope 2 greenhouse gas emissions; and	Environmental Sustainability – Greenhouse gas emissions
29(d)	for Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 28(c), disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).	Environmental Sustainability – Greenhouse gas emissions
Climate-related transition risks		
30	An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.	The information required for these metrics is not yet available with sufficient reliability or granularity
Climate-related physical risks		
31	An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks.	The information required for these metrics is not yet available with sufficient reliability or granularity

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Part D: Climate-related Disclosures Requirement		Explanation/ Reference Section
Climate-related opportunities		
32	An issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities.	The information required for these metrics is not yet available with sufficient reliability or granularity
Capital deployment		
33	An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	The information required for these metrics is not yet available with sufficient reliability or granularity
Internal carbon prices		
34	An issuer shall disclose:	
34(a)	an explanation of whether and how the issuer is applying a carbon price in decision-making (for example, investment decisions, transfer pricing, and scenario analysis); and	We do not implement internal carbon pricing, this indicator is therefore not applicable
34(b)	the price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions; or an appropriate negative statement that the issuer does not apply a carbon price in decision-making	We do not implement internal carbon pricing, this indicator is therefore not applicable
Remuneration		
35	An issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement. This may form part of the disclosure under paragraph 19(a)(iv).	Specific climate-related performance metrics have not yet been directly incorporated into the Group's remuneration assessment system

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Part D: Climate-related Disclosures Requirement		Explanation/ Reference Section
Industry-based metrics		
36	An issuer is encouraged to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry. In determining the industry-based metrics that the issuer discloses, an issuer is encouraged to refer to and consider the applicability of the industry-based metrics associated with disclosure topics described in the IFRS S2 Industry-based Guidance on implementing Climate-related Disclosures and other industry-based disclosure requirements prescribed under other international ESG reporting frameworks.	We have not yet referenced other industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in our industry
Climate-related targets		
37	An issuer shall disclose (a) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets. For each target, the issuer shall disclose:	
37(a)	the metric used to set the target;	Environmental Sustainability – Our sustainability targets
37(b)	the objective of the target (for example, mitigation, adaptation or conformance with science-based initiatives);	Environmental Sustainability – Our sustainability targets
37(c)	the part of the issuer to which the target applies (for example, whether the target applies to the issuer in its entirety or only a part of the issuer, such as a specific business unit or geographic region);	Environmental Sustainability – Our sustainability targets
37(d)	the period over which the target applies;	Environmental Sustainability – Our sustainability targets
37(e)	the base period from which progress is measured;	Environmental Sustainability – Our sustainability targets
37(f)	milestones or interim targets (if any);	We do not set milestones or interim targets for our climate-related targets

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Part D: Climate-related Disclosures Requirement		Explanation/ Reference Section
37(g)	if the target is quantitative, whether the target is an absolute target or an intensity target; and	Environmental Sustainability – Our sustainability targets
37(h)	how the latest international agreement on climate change, including jurisdictional commitments that arise from that agreement, has informed the target.	Environmental Sustainability – Our sustainability targets
38	An issuer shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target, including:	Environmental Sustainability – Our sustainability targets
38(a)	whether the target and the methodology for setting the target has been validated by a third party;	Our targets have not yet been externally validated by a third party
38(b)	the issuer's processes for reviewing the target;	Environmental Sustainability – Our sustainability targets
38(c)	the metrics used to monitor progress towards reaching the target; and	Environmental Sustainability – Our sustainability targets
38(d)	any revisions to the target and an explanation for those revisions.	We do not have any revisions to the target
39	An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.	Environmental Sustainability – Our sustainability targets
40	For each greenhouse gas emissions target disclosed in accordance with paragraphs 37 to 39, an issuer shall disclose:	
40(a)	which greenhouse gases are covered by the target;	Environmental Sustainability – Our sustainability targets
40(b)	whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target;	Environmental Sustainability – Our sustainability targets
40(c)	whether the target is a gross greenhouse gas emissions target or a net greenhouse gas emissions target. If the issuer discloses a net greenhouse gas emissions target, the issuer is also required to separately disclose its associated gross greenhouse gas emissions target;	Environmental Sustainability – Our sustainability targets

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Part D: Climate-related Disclosures Requirement		Explanation/ Reference Section
40(d)	whether the target was derived using a sectoral decarbonisation approach; and	Environmental Sustainability – Our sustainability targets
40(e)	the issuer's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target. In explaining its planned use of carbon credits, the issuer shall disclose:	We currently have no plan to use carbon credits to achieve its emissions reduction objectives. Any future planned use of carbon credits will be disclosed in accordance with HKEx's requirements
40(e)(i)	the extent to which, and how, achieving any net greenhouse gas emissions target relies on the use of carbon credits;	
40(e)(ii)	which third-party scheme(s) will verify or certify the carbon credits;	
40(e)(iii)	the type of carbon credit, including whether the underlying offset will be nature-based or based on technological carbon removals, and whether the underlying offset is achieved through carbon reduction or removal; and	
40(e)(iv)	any other factors necessary to enable an understanding of the credibility and integrity of the carbon credits the issuer plans to use (for example, assumptions regarding the permanence of the carbon offset).	
Applicability of cross-industry metrics and industry-based metrics		
41	In preparing disclosures to meet the requirements in paragraphs 21 to 26 and 37 to 38, an issuer shall refer to and consider the applicability of cross-industry metrics (see paragraphs 28 to 35) and (ii) industry-based metrics (see paragraph 36).	We have not yet referenced industry-based metrics, the information required for specific cross-industry metrics is not yet available with sufficient reliability or granularity.

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